



**Child Safeguarding Office  
Carmelite Order (O.Carm.)**

Gort Muire,  
Ballinteer,  
Dublin 16.

## **Anti-discriminatory Policy**

The Carmelite Order is committed to providing an inclusive and welcoming environment for all members of our staff, volunteers and to all those to whom we minister within our communities.

We will not discriminate on the basis of gender, civil status, family status, sexual orientation, religion, age, disability, race, or membership of the Traveller community.

The Carmelite Order commits itself to ensuring that legislation in this area is adhered to.

*References: Standards (2008, n.3.8)*